



Parent Code of Conduct

We all have the right to be safe and feel safe in our Centres and Programs. Hamilton-Wentworth Catholic Child Care Centres is compliant with the requirements of the Occupational Health and Safety Act, as amended by Bill 168. We strive to keep our environment free from harassment and violence. All parents/guardians must agree with, and adhere to the terms of our Parent Code of Conduct.

We believe that adults have the responsibility to act as role models, using appropriate behaviour at all times. Individuals engaging in inappropriate behaviour such as:

- Harassment and bullying
- Intimidation
- Threats
- Belittling, disrespect, yelling/raising of voices, inappropriate language
- Violence, physical abuse or assault of any kind towards children, parents, educators, centre leads, directors, and community partners

Any of the above will result in immediate intervention up to and including the family's immediate withdrawal from the Centre and/or police intervention. Hamilton-Wentworth Catholic Child Care Centres has zero tolerance for inappropriate behaviour.

Hamilton-Wentworth Catholic Child Care Centres appreciates your support in keeping our environments healthy and safe.

Confidentiality Notice for Families

Information shared with families from HWCCCC through email and the Blossom App, including any attachments or material, is intended for the use of the individual receiving it and may not be distributed, copied, or disclosed to other unauthorized persons. This includes posting to social media. This material may contain confidential or personal information that may be subject to the provisions of the Freedom of Information and Protection of Privacy Act, the Municipal Freedom of Information and Protection of Privacy Act or the Personal Health Information Protection Act. Thank you for your co-operation and assistance.