



November 16, 2022

Dear Families and Educators;

Earlier today, the Canadian Union of Public Employees (CUPE) served notice of their intention to initiate a full withdrawal of services starting on **Monday, November 21, 2022**. It is our hope that the matters under dispute can be resolved through negotiations prior to any strike action, and that a tentative agreement between the parties can be reached.

In the event of labour disruption, our Before and After Programs for children in grades K-8 will be cancelled. We will continue to advocate to the Ministry of Education to provide care for our registered families who have no alternate arrangements for their grade K-8 children.

All infant, toddler and preschool programs will continue to operate our regular hours.

A few items to be aware of on *Monday, November 21, 2022* should there be a labour disruption:

- You may be delayed entering into the parking area, please allow yourself an extra 15-20 minutes during drop off and pick up.
- You may be asked your purpose for crossing a picket line, please state you are accessing childcare services for your child(ren) or working in the child care centre.
- We encourage everyone to be polite and courteous, as we need to maintain positive relationships with our colleagues.

We are hopeful a resolution can be found and there will be no disruption to service.

Please feel free to direct any questions to your Operational Lead or Program Lead.

Warm regards,

*Carrie Horn*

Carrie Horn (she/her) RECE, Executive Director  
Hamilton-Wentworth Catholic Child Care Centres